

“MOVING FORWARD TOGETHER”

Montana Arbitration & Labor Relations Conference September 14-16, 2020

Fairmont Hot Springs Resort

Monday, September 14, 2020

9 am — 4 pm

Arbitrator Training—Presented by Jeff Jacobs

Tuesday, September 15, 2020

(8:30 am - 5:15 pm)

7:30 - 8:30	Registration
8:30 - 8:45	Welcome & Opening
8:45 - 9:45	Due Process/Investigations Jon Monat & Kathy Fragnoli
9:45 - 10:00	Break
10:00 - 11:00	Evidence in Arbitration David Stiteler
11:00 - 12:00	Insubordination -- IS that really a direct order? Jeff Jacobs
12:00 - 1:00	Lunch (Sponsored by MAA)
1:00 - 2:30	Refusal to Bargain ULPs Michael Snyder
2:30 - 4:00	Red Light/ Green Light Panel Of Arbitrators
4:00 - 4:15	Break
4:15 - 5:15	10 Rights Your Contract Does <u>Not</u> Give You Phil Finkelstein
5:15	No Host Bar and Hors d' Oeuvres Sponsored by MAA
5:15	Montana Arbitrators Association Board Meeting

Wednesday, September 16, 2020

(8:00 am - 3:30 pm)

8:00 - 8:30	Fair is Fair: The Meaning and Perception of Fairness in Labor Arbitration Arthur Pearlstein FMCS Director of Arbitration
8:30 - 10:00	Drug Testing in Montana & Regressive Bargaining Michael Dahlem & Matt Thiel
10:00 - 10:15	Break
10:15 - 11:45	“Ask the Arbitrator” Howell Lankford, David Gaba & Luella Nelson
11:45 - 12:30	NLRB Updates Adam Morrison
12:30 - 1:30	Lunch (Sponsored by MAA)
1:30 - 2:30	“Myth Busters” Erin Folley, Andy Sever, Tom Burgess, Christian Mackay, Cindy Walker & Matt Thiel
2:30 - 3:30	Human Rights Speaker TBD
3:30 - 3:45	Closure MAA Conference Adjourns

**Representatives from FMCS will be present and
available to answer questions and discuss updates.**